

Do you want to raise awareness and share your passion for improving our world?

Join a proactive and determined group of teenagers for a chance to advocate, transform and inspire. Find your voice!

APPLY NOW

To be a 2012

P.O.W.E.R. LEADER



Proud Of Wanting Equal Relationships (POWER) is a youth leadership program of Next Door Solutions to Domestic Violence. POWER is an eleven-month PAID program beginning in the summer for high school students. The program focuses on providing youth with the tools needed to become agents of change around the public health issue of Domestic and Dating Violence.

As a POWER leader, you will be part of an inspiring and innovative youth led social justice program and can look forward to these existing opportunities:

- Training with experts in the field of Domestic Violence and Youth activism working to better the world.
- Exploring possible solutions to Teen Dating Violence with peers
- Gaining Leadership experience
- Building relationships with a diverse group of teens
- Serving as a Next Door Solutions Youth Leader for 2012-2013

For more information, please email **Crystal Talitonu-Naea** at ctalitonu@nextdoor.org or call 408.501.7566
www.nextdoor.org | nextdoorsolutionsyouthspeak.blogspot.com



POWER Program Requirements
2012-2013

Proud Of Wanting Equal Relationships Youth Leadership Program is an 11 month Paid program for teens living in San Jose, CA. POWER ultimately seeks to be a training ground and safe space for San Jose teens to innovate and creatively work towards changing the perception of teen dating violence from acceptable and inevitable to unacceptable, preventable and avoidable!

Youth Leaders will learn about some of Teen Dating Violence's root causes during the summer intensive trainings led by Next Door Solutions staff, youth mentors and community teachers. Including, **Traditional Gender Roles of men in society** (including domination, control and risk taking), **Traditional Gender Roles of women in society** (including objectification, oppression and passivity), **Power** (how value is placed on claiming and maintaining control over others), **Violence** (where aggression is tolerated and blame is attributed to victims); and **Privacy** (that notion that gender violence is an isolated family and individual issue and not a public health issue). **POWER leaders** will then be equipped to begin working within their Youth Led teams to organize an innovative campaign addressing the above mentioned issues through Multi-Media and Sports.

AGE: Applicant must be between 15-18 years old.

LOCATION: Applicant should be a resident of Santa Clara County.

TRANSPORTATION: Applicant must have reliable transportation.

ACADEMIC STATUS: Applicant must be in good academic standing. Proof of GPA and attendance will be required when accepted into the program.

COMMITMENT: Applicants must commit to participating fully in the 11 month program. Applicants are discouraged from participating in other activities while in the program such as additional employment, night school, after school sports etc.

WILLINGNESS: Youth Leaders should have a sincere desire in social justice, to learn new things and the capabilities to work within a diverse group.

RESPONSIBILITY: Youth Leaders need a genuine sense of responsibility to the organization and expectations of the program. Youth Leaders must accept and follow the rules that apply.

DEPENDABILITY: Youth Leaders are expected to have weekly, regular attendance, and to notify the supervisor as soon as possible of an emergency absence.

I have read the above requirements, understand them, and wish to apply to be a POWER Leader at Next Door Solutions to Domestic Violence.

Applicant Signature _____ Date: _____

Parent/Guardian Signature _____ Date: _____

POWER Program Application Instructions
2012-2013

Please read the following information carefully.

*Application Deadline: **April 23, 2012***

1.) Application

When filling out the application form, please complete the application in blue or black ink. Please print clearly. Online applications are available upon request.

2.) Reference Letter

Along with your completed application form, we will need one letter of reference. Please choose a non-relative who can speak to your character and capabilities.

3.) The Deadline

All applications and reference letters should be completed and postmarked by April 23, 2012. Applications that are hand delivered must be brought to Next Door Solutions to Domestic Violence office (234 East Gish Road Suite 200, San Jose, CA 95112) by 5pm on April 23. A complete application includes the application and reference letter. Incomplete applications will not be considered.

4.) The Interview Process

Shortly after the application deadline, we will contact you via e-mail and phone to let you know if we would like you to come in for the first interview. The interviews will take approximately two hours each. The process will include three different interviewing components: a one on one interview, a group interview with other applicants and a discussion interview with a panel of youth leader's alumni and Next Door Solutions staff members.

5.) The Selection Process & Committee

After the candidates have been interviewed, the selection team will carefully and methodically evaluate each applicant and will make their selections for the program.

The selection team consists of youth advocates, teen professionals and past teen alumni. These dedicated people thoroughly assess each candidate based on the application, reference letter and interviews in an effort to create a group that is composed of a diverse mix of highly motivated and qualified teens. This includes selecting teens representing different schools and backgrounds who will bring varied leadership skills and experiences to the group.

As you would expect with a highly selective leadership program, all accepted youth leaders are required to commit to all of the program components. It is a privilege to be a part of this program and we have high expectations of each teen.

If you have any questions, please feel free to contact Crystal Talitonu-Naea at 408.501.7566 or ctalitonu@nextdoor.org

POWER Program Application Instructions
2012-2013

Application Due: **April 23, 2012**
Return this completed app to:
Next Door Solutions to DV
Attn: Crystal Talitonu-Naea
234 East Gish Road, Suite 200
San Jose, CA 95112

Applications may be typed or filled out using black or blue ink only.

General Information:

Name of Applicant: _____

Birth Date ____/____/____ Current Grade _____

Address _____

City _____ State _____ Zip Code _____

Home Phone _____ Cell Phone _____

Email Address _____

Please answer the following questions as you are comfortable: We want the program to reflect a diversity of identities and experiences:

Race and Ethnicity _____

Gender Identification _____

Sexuality _____

Economic class background _____

Languages spoken/preferred _____

Other important things about your identity/life situation:

Disabilities, health/food needs Or accommodations you need from us in order to fully participate:

Family Information:

Applicant lives with: _____ Mother _____ Father _____ Both _____ Other _____

Parent/Guardian Name(s) _____

Address _____ City/State/Zip Code _____

Daytime Phone _____ Evening Phone _____

E-mail _____

Occupation _____

Education: (If you would like to include additional information for these sections, please attach a separate document.)

•High School

School Name	Location

•Social Action Experiences

Name	Dates from - to (mo/yr)

•Leadership Experiences

Position	Institution/Location	Ages worked with	Dates from-to (mo/yr)

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•Volunteer and/or Summer Experiences

Name	Dates from - to (mo/yr)

•Computer/Internet Skills

Program Software Name	Level of experience 1-basic 2-daily use 3-skilled

•Sports/Athletics

Team / Location	Dates from - to (mo/yr)

•Extracurricular Activities (list hobbies, awards, clubs, organizations, skills and special interests)

Please attach additional pages with answers to the following questions (each answer should be 5-7 sentences):

1. Describe an experience which you have had an opportunity to interact with a diverse group of people. What kind of impact did this experience have on you?
2. You might encounter a situation in the program in which there are participants with different views or ways of doing things and each of them think that each other's views and/or practices are incorrect. How would you go about resolving such a conflict?
3. What part of being a leader comes naturally to you and what part is most challenging for you?
4. What would you like to accomplish before you are 30?
5. Who is someone that you admire and why do you admire him/her?
6. What other commitments have you made that could potentially conflict with this program? (include approximate time per week/month)

Short essay questions:

1. What excites you most regarding the opportunity to be a POWER leader? Please attach a 200 word essay.
2. What concerns you about Domestic/Teen Dating Violence? How would you address it as a POWER leader? Please be very specific. (200-300 words)

References

The individual providing your reference should be an adult who can attest to your character and leadership skills; references from relatives and/or personal friends are not acceptable. **Please have the individual complete the separate form and return it to you in a sealed envelope.** The letter of reference must be included with your application, which is due on April 23, 2012. Applications will not be considered without the letter of reference. The reference listed below will be the only reference considered as part of your application.

Name/ Full Address	Daytime Phone	Relationship

4. Please describe one situation where you observed the applicant in a leadership role:

5. Check the strongest 4 characteristics that best describe the applicant:

Responsible ___ Initiative ___ Persistent ___ Works well with others ___
Creative ___ Leader ___ Passionate ___ Curious ___ Mature ___
Follows instruction well ___ Good Communication ___

6. Is there anything else you would like to share about this applicant?

Thank you,

Please return this form in a sealed envelope to the applicant as soon as possible. Applicant will not be considered unless this and all other forms are submitted with their application.

Signature of Reference

Date

Parent Permission

I _____ give permission to my teen, _____
(Name of parent/guardian)

to participate in the POWER leadership program. I understand that my teen is committing to participate in the 11 month program (July 2012-May 2013) and will be required to attend all trainings, retreats and events. I hereby release and hold harmless the POWER leadership program of Next Door Solutions, its members, agents, employees or any individuals involved in the planning, organization or presentation of POWER programming, for any accident, injury, illness or any damage whatsoever related to the above-mentioned student's attendance at or participation in any activity or session throughout the length of the program.

Signature of Parent/Legal Guardian

Date

Attendance:

If selected, you commit to attend all summer trainings (6/25-9/7), monthly retreats and weekly meetings throughout the year (9/7/2012-5/2013) not to exceed 8 hours per week Mon-Fri. I understand and accept the attendance requirements for the program and will make the necessary accommodations to meet school and program expectations.

I certify that all statements and details in this application are accurate and correct:

Applicant Signature

Date

Signature of Parent/Legal Guardian

Date

Application Checklist:

- Completed Application**
- Reference**
- Short Essay/Question Response**
- Parents Permission**